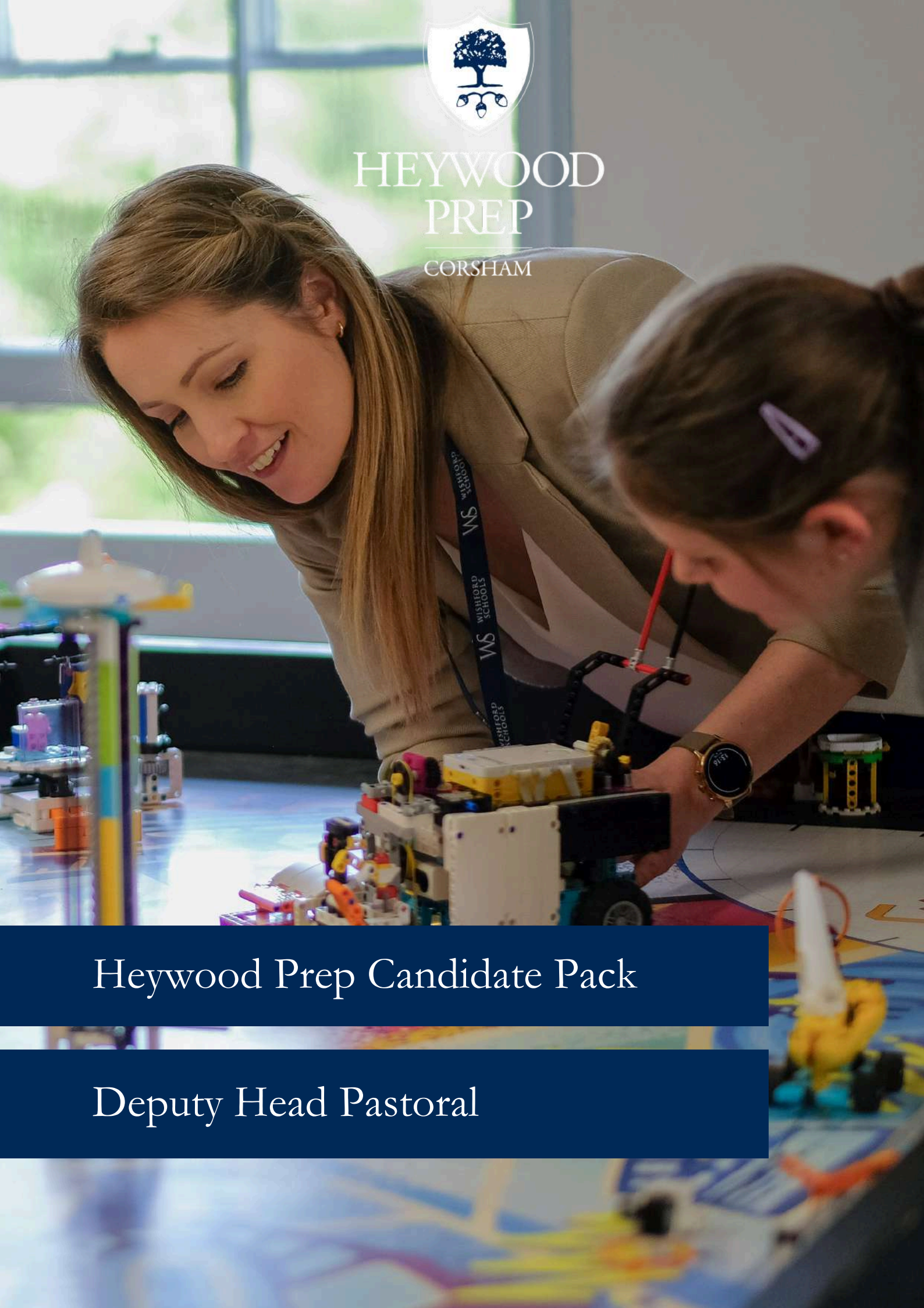




HEYWOOD  
PREP  
CORSHAM



Heywood Prep Candidate Pack

Deputy Head Pastoral

## OUR SCHOOL

Located in the heart of Corsham, Wiltshire, the school is housed in a beautiful Grade II listed Georgian building constructed in 1776. Heywood Prep educates boys and girls from age 2 to 11. At the end of Year 6, the majority of children leave for independent senior schools in Bath and Wiltshire, many winning awards and scholarships. At present, we have approximately 240 children on roll.

Heywood Prep is a happy school which produces caring, thoughtful children. The staff place great emphasis on nurturing and developing the talents of each pupil, encouraging them to have open and enquiring minds which will equip them to thrive in the next stage of their education. Academic standards are high and there is a strong commitment to encouraging all pupils to experience a range of extra-curricular activities. Personal development is encouraged through excellent pastoral care. Socially, numerous activities are enjoyed by the children including sport, music and drama.

## WISHFORD EDUCATION

Wishford Education is a leading provider of independent education in the UK. Our group includes independent prep and senior schools, nurseries and day and residential camps. Varied in character but united in ethos, our schools, nurseries and camps understand where the true value of an independent education lies, and provide high-quality learning, outstanding opportunities and a happy, caring environment in which children achieve amazing things.

Founded in 2011, the group currently comprises of independent schools in Wiltshire, Gloucestershire, Berkshire, Buckinghamshire, Oxfordshire and Kent as well as thriving day nurseries in Wiltshire, an international summer school and an activity camps business.

The group is growing and we expect a number of additional schools and nurseries to join us in the near future.

For more information on the Wishford Education group, please visit: [www.wishford.co.uk](http://www.wishford.co.uk)



# APPLICATIONS AND KEY INFORMATION

We are seeking a dedicated and engaging Deputy Head Pastoral to join our Senior Leadership Team and share responsibility for the development and oversight of the school. The successful candidate will be a talented teacher with excellent interpersonal skills and attention to detail. Candidates should be able to demonstrate a track record of successful leadership and a particular aptitude for the following:

- Building relationships with pupils, parents, staff and partner agencies.
- Taking responsibility for compliance with relevant guidance and legislation.
- Managing difficult decisions.

The successful candidate will act as the school's Designated Safeguarding Lead and be expected to take on teaching responsibilities.

**Reports to:** The Head

## Hours, Salary & Benefits

**Contract:** Full-time, permanent contract.

**Salary:** Competitive and commensurate with experience.

**Start Date:** January 2026 or as soon as possible thereafter.

### Benefits:

- Means tested staff discount for your children (admissions policy applies).
- Employer pension.
- Shopping discount card.
- Personal accident at work cover.
- Complimentary lunches.
- Paid holiday and bank holidays.
- Access to the group's counselling scheme.

To apply please submit an online application [via eteach](#).

If you have any questions regarding this role, or need an adjustment when applying, please email Mrs Nicky Bartholomew, School Business Manager, directly at [jobs@heywoodprep.com](mailto:jobs@heywoodprep.com)

Applications will be considered on receipt and we reserve the right to fill the role prior to the closing date. Early applications by prospective candidates are therefore strongly recommended.

Heywood Prep is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. All employment decisions are based on business needs, job requirements, and individual qualifications, without regard to religion, sex, age, disability, nationality or any other protected characteristics of the Equality Act 2010.

Heywood Prep is committed to safeguarding and promoting the welfare of children. All applicants must be willing to undergo child protection screening appropriate to the post. This will include checks with past employers, references, online searches, medical checks, and an enhanced Disclosure and Barring Service (DBS) check.

Closing date: 5th October 2026

Interviews: 14th October 2026



# JOB DESCRIPTION

Please [click here](#) to access the job description for this role.

## Person Specification

- Strong communication and interpersonal skills, with the ability to build positive relationships with pupils, staff, parents and partner organisations.
- Confidence in teaching children across the primary age range.
- The ability to learn, understand and apply relevant compliance requirements from government guidance and legislation.
- Excellent attention to detail.
- Excellent standards of written and spoken English
- Enthusiasm, approachability, and a genuine commitment to pupils' development.
- The ability to communicate sensitively around complex issues and hold potentially difficult conversations.
- Commitment to teamwork and contributing positively to school life.
- Respect for confidentiality and commitment to upholding school values.
- Adaptability in the face of changing demands.
- Strong IT skills and confidence with the Microsoft suite of tools.

